

Do you have a passion for sustainability? Are you excited about working closely with industry experts in shaping the ESG industry guidelines and practice?

INREV – the European Association in non-listed real estate vehicles - is looking for an **ESG Analyst/Associate** to support in the next development stage of ESG integration and decarbonisation journey for the real estate industry.

This role will allow the suitable candidate to make an impact on the industry by supporting leading real estate organisations in achieving their sustainability goals, and by gaining knowledge and experience in different areas of institutional real estate investment.

## About INREV

INREV is Europe's leading platform for sharing knowledge on the non-listed real estate industry. Our goal is to improve transparency, professionalism and best practice across the industry, making the non-listed real estate investment industry more accessible and attractive to investors. We are a highly active association and work for and with our members.

The INREV team is currently made up of 34 employees, with 31 in the Amsterdam office and 3 in the Brussels office. There is a strong sense of team motivation, collaboration and excitement. New team members will be expected to share in this, contributing ideas on setting high service standards, expanding knowledge and awareness of INREV, and increasing the association's competitiveness.

ESG is a key priority on our strategic agenda. We believe that in order to remain successful, real estate organisations should integrate ESG factors into their strategy, operations and investment decision-making process while securing the path towards Net Zero.

## Team

The **ESG Analyst/Associate** is part of INREV's Professional Standards team, which works closely with the different experts of our members and other INREV departments, such as research and market information, events and training, and public affairs to ensure that ESG factors and their impact are well understood and addressed across the industry.

You will report directly to the Director of Professional Standards.

## Role

This is a new role within the Professional Standards team.

As an **ESG Analyst/Associate**, you will support and provide expertise to several INREV departments on sustainability and ESG aspects and their applicability to the real estate industry.

This is a great opportunity to make an impact and gain a wide variety of experience in different areas of institutional real estate investment (e.g. Sustainability reporting and performance, Regulations, Due Diligence) and join a small, energetic, hands-on team of professionals.

You will work closely with committees and working groups to build and maintain a network of members to encourage their participation in INREV projects.



The role includes receiving and implementing members feedback to update industry guidance, and developing ESG strategy roadmaps, tools and examples.

## **Responsibilities**

- Perform reviews and mappings of regulations and standards as well as sustainability certifications and measurement tools
- Support with the project management of various ESG-related initiatives which include among others:
  - Developing project briefs, presentations and specifications
  - Planning and organising calls, preparing agendas and consolidating actions
  - Monitoring milestone completion and tracking progress
  - Creating and maintaining records of member queries
- Assist in sourcing ESG performance data and evaluating the quality and accuracy of information
- Work closely with various INREV committees and working groups

## **Skills**

- Bachelor's or Master's degree in a field related to sustainable real estate, environmental engineering, or sustainable business and economics. Internships / prior ESG experience within the real estate investment industry, development and construction, or alternative investment sector is a plus
- Passionate about sustainability and ESG integration, with an eye to detail and quality
- Strong communication and interpersonal skills as you will liaise with a wide range of stakeholders from different backgrounds
- Project management and analytical skills, hands-on, sociable, and flexible
- The candidate must be fluent in English (written and oral)

## **We offer**

- Become part of a leading European association that is representing, promoting and shaping a growing industry
- An energetic, multicultural and growing team
- Fun team building events and monthly team drinks
- One-year full time contract (40 hours a week)
- Annual leave of 25 days per year plus Dutch public holidays
- Market competitive salary
- To start asap

## **Contact details**

Please send your resume and short motivation letter to [hr@inrev.org](mailto:hr@inrev.org)