



INREV Young Professionals Mentorship Programme

June 2023 – June 2024

INREV is pleased to offer its Young Professionals the opportunity to gain valuable and insightful mentorship from seasoned industry experts in a small group structured setting. The mentorship programme is designed to connect Young Professionals who express a desire to advance their careers with seasoned industry professionals who can support them developing a variety of skills including expanding their professional network. The mentorship programme is open to all INREV Young Professionals (up to 35 years old), with 3-5 years of work experience, and mentees will be selected based on their motivation and completed application form.

The second edition of this programme will officially be launched at **INREV's Young Professionals' Conference on 20 June 2023 in Berlin**. Each successful mentee will join a group of 2 other young professionals and will be assigned to a senior industry expert who will be their mentor for the duration of one year – from June 2023 until June 2024. Attendance during the kick-off in Berlin is a mandatory element of the programme.

During the mentorship period, mentees will meet their mentor six times per year in the group setting for around 1 hour. A first introduction session will be hosted by INREV during the Young Professionals' Conference. Further in the year, there will be another mandatory in-person meeting during the INREV Academy Day on 08 November 2023 in Amsterdam. Finally, there will be the opportunity for an (online) one-to-one meeting between the mentor and each mentee.

Matching

Mentors and Mentees will be matched carefully by INREV based on input from an application form, with careful consideration to achieve diverse groups from different geographies and organisations.

INREV looks after the matching process between 24 March and 07 April 2023. Those accepted to the programme receive an official welcome letter on Wednesday 12 April and are invited to the INREV Young Professionals' Conference.

Preparation

Both mentors and mentees will receive guidance from INREV for a successful start of the mentorship programme. In addition, INREV will host evaluations throughout the year to measure success and stay updated on the progress of all groups.

Further information

Further information can be found on the INREV website:

www.inrev.org/inrev-young-professionals-mentorship-programme