

Mentorship Programme FAQ's

1. Can INREV be flexible with the number of years of experience?

- Technically, we require approximately 3-5 years of experience. However, we encourage you to apply and we evaluate this on a case-by-case basis after the application deadline, based on your personal motivation. The only mandatory requirement we do not make exceptions for is that you need to be below 35 years old.

2. Can I apply if I have 3 - 5 years of experience in another industry (e.g. private equity, banking, finance, or similar)?

- Yes, again we encourage you to apply and we evaluate this on a case-by-case basis after the application deadline, based on your personal motivation.

3. Will the meetings be online or in person?

- There are two in-person days, one in Berlin (20 June) and one in Amsterdam (8 November). The rest of the meetings with your mentor throughout the year are online.
- INREV also encourages groups to meet in-person during one of the upcoming INREV Investment Intentions Roadshows (January 2024), for which dates and locations will be announced later.

4. How many seats per INREV member company are available for the Young Professionals Conference in Berlin?

- INREV membership is at a corporate level. To provide as many members as possible with the opportunity to attend the conference, INREV offers a limited number of guaranteed seats per member company. Successful mentees are entitled to a guaranteed personal seat, in addition to this corporate seat.

5. What are the costs involved?

- There are no costs associated with participation in the INREV Young Professionals Mentorship programme. INREV covers most costs, except for personal, travel and hotel expenses, where applicable.

During the Young Professional Conference, participants stay at the conference hotel for a special group rate.

6. How many days do we spend at each location?

- Approximately one full day and two nights. The mentorship meetings start early morning, and both the INREV Young Professionals Conference and INREV Academy Day come with an evening programme.

7. Who is responsible for the agenda for the meetings?

- One mentee per group will be nominated as the group lead and is responsible for organising the agenda. Together with your fellow mentees you drive the schedule and agenda for the meetings, whereby the mentor provides his/her input as well.

8. What is INREV's role in the programme?

- INREV organises the programme and provides guidance and recommendations to the mentors. We also gather feedback during the year to stay updated on the progress of each group.
- While INREV does organise the in-person events, we are not involved in the online meetings with your mentor throughout the year.