



# INREV Young Professionals Mentorship Programme

*July 2024 – June 2025*

INREV is pleased to offer its Young Professionals the opportunity to gain valuable and insightful mentorship from seasoned industry experts in a small group structured setting. The mentorship programme is designed to connect Young Professionals who express a desire to advance their careers with seasoned industry professionals who can mentor them on a variety of skills including expanding their professional network. The mentorship programme is open to all INREV Young Professionals (up to 32 years old) with 3-5 years of work experience. Mentees will be selected based on their motivation and completed application form.

The third edition of this programme will be officially launched at **INREV's Mentorship and Academy Day on 3 and 4 July in Copenhagen**. Each successful mentee will join a group of two other young professionals and will be assigned to a senior industry expert who will be their mentor for the duration of one year – from July 2024 until June 2025. Attendance during the kick-off in Copenhagen is a mandatory element of the programme.

During the mentorship period, mentees will meet their mentor six times per year in the group setting for around 1 hour. An introductory session will be hosted by INREV during the INREV Mentorship and Academy Day. Further in the year, there will be another mandatory in-person meeting on 7 November 2024 (location to be confirmed). Finally, there will be the opportunity for an (online) one-to-one meeting between the mentor and each mentee.

## Matching

Mentors and mentees will be matched carefully by INREV based on input from the application forms, with careful consideration to achieve a diverse group from different geographies and organisations.

INREV conducts the matching process between 22 March and mid May 2024. Those accepted to the programme will receive an official welcome letter before the end of May 2024, with an invitation to the INREV Mentorship and Academy Day.

## Preparation

Both mentors and mentees will receive guidance from INREV for a successful start to the mentorship programme. In addition, INREV will host evaluations throughout the year to measure success and stay updated on the progress of all groups.

## Further information

Further information can be found on the INREV website.

[www.inrev.org/mentorship](http://www.inrev.org/mentorship)